



# Modern Slavery Statement

2021

# Modern Slavery Statement

This statement is made FY2020 pursuant to Section 54(1) of the Modern Slavery Act 2015 and sets out the steps that Inivos Ltd has taken, and continues to take, to ensure that neither modern slavery nor human trafficking takes place within our business or supply chain.

Inivos® built their reputation as a global med-tech company in infection prevention and control. We provide specialist hygiene products and hi-tech robotic decontamination solutions to more than 40% of NHS Hospital Trusts in the UK and to health centres around the world. To further support the trusts and wider healthcare industry.

Employing over 100 staff, Inivos® are supported by a number of specialist departments including a dedicated laboratory — Testlabs™, a specialist healthcare design and build team — Health Spaces, a rapid response service category — Clinocall™ and a team of dedicated supply chain experts — Supply Source™. Inivos offices are based in the UK supported by regionally based operational facilities. Inivos® has other regional locations in Europe and Australia.

Our supply chain supports locally sourced products as well as products manufactured in Asia, Europe, and the Middle Eastern areas.

Modern slavery is an abuse of human rights; it encompasses slavery, servitude, human trafficking and forced labour. Inivos has zero tolerance of any form of modern slavery, and we are committed to acting ethically, and with integrity and transparency, in all business dealings and expect the same high standards of our suppliers.

To support Inivos to proactively source and procure products and services ethically and sustainably, throughout each tier of the supply chain and to ensure that our suppliers uphold these high standards, Inivos® is a member of SEDEX, a world leading online platform for companies to manage and improve working conditions in global supply chains. We also work closely with V-Trust, an international inspection services provider in Asia, who undertake factory audits on our behalf, providing us and our customers with the required assurances when procuring from the Asian market.

We are committed to the continued improvement of our systems and education of our staff and each of our internal buyers receives Modern Slavery training through the IHASCO online training platform. We encourage our staff to develop their skills and knowledge, including members of our buying team undertaking a qualification through CIPS (Chartered Institute of Procurement & Supply) the UK's largest organisation for procurement professionals. CIPS qualifications are recognised internationally as the industry standard and cover modern slavery and wider supply chain management.

This statement is approved by:



**Rick Fentiman**  
Managing Director  
17/09/2021



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For more information on our infection prevention and control products or services  
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**inivos.com**